

# Employee Engagement Template

# Employee Information

What is your job role?

Individual Contributor

Team Lead

Manager

Senior Manager

Regional Manager

Vice President

Management / C-Level

Partner

Owner

Volunteer

Intern

Other

What department do you work in?

Finance

IT

Human Resources

Operations

Testing

CRM

ERD

Customer Service

Did you feel a sense of belonging within the team and organization?

How would you rate the work environment and culture?

How would you describe the effectiveness of your immediate supervisor?

Were your goals and expectations aligned with the organization’s vision?

Did you find the company’s policies and procedures fair and equitable?

How would you rate the organization’s support for maintaining a healthy work-life balance?

Were you satisfied with your salary and benefits package?

Did you receive enough training and development opportunities?

Did you experience burnout or excessive stress in your role?

Would you recommend this company as a good place to work?

Do you find your daily tasks engaging and meaningful?

Do you feel recognized for your contributions and efforts?

Do you feel challenged in your role in a positive way?

How would you rate the overall work environment in the IT department?

How comfortable do you feel reaching out for help when facing technical challenges?

Have you received sufficient training and development opportunities in the last year?

How would you describe your current workload?

What improvements would you suggest to enhance employee engagement and job satisfaction?

Is leadership invested in and contributing to your culture initiatives?

Do you see yourself working here in a year?

Does your work challenge you and aid your development?

Do you have the tools needed to maximize your potential here?

What motivates you to do your best work here?

What could we do better to support your career growth and development?